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PERSONNEL 15

DD/S 68-2879

06 JUN 1968

MEMORANDUM FOR: Assistant to the Executive Director-Comptroller**SUBJECT : Professional Applicant Test Battery**

1. Attached is a copy of the revised PATB which as you will note is divided into two sections covering a morning and an afternoon session. We are trying to expedite consideration of this test because of the time element necessary for printing the requisite number of copies and to put the program into effect as soon after 1 July as feasible. While we have not had a meeting based upon comments from the review of the proposed test form, I have about made up my mind that the test should be split with the morning session only to be administered [redacted] on the campuses and testing sites. I feel that the substance of the afternoon test questions are such that they should only be given at Headquarters on an invitee travel basis. Please keep in mind that this will now be known as a CIA test and there are a number of questions in the afternoon section which lifted out of context and publicized would make the Agency look rather ridiculous.

[redacted]

2. For your guidance I have for various reasons some trouble with the following:

[redacted]

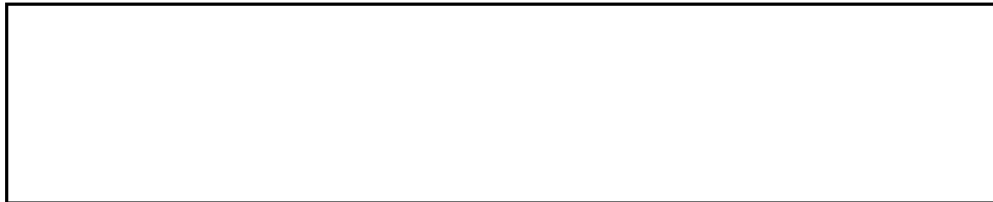
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GROUP 1
Excluded from automatic
downgrading and
declassification

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2

25X1



25X1

3. I asked [redacted] to chair a committee to review with all interested parties including representatives from each Directorate the applicability of the PATB test to the applicant selection process and whether a field test was necessary for initial selection purposes and if so, whether it had to be the whole test or would the split test be satisfactory. While I do not have the full report there was no hard position taken on any question. Basically the intellectual test section (morning session) is very useful to those seeking applicants with generalists' qualifications and the results are desired before an individual is brought to Headquarters on an invitee travel basis. As far as splitting the test is concerned there was no hard position taken and the great majority advise that they could readily live with a split test in their applicant selection process.

4. Please review and let me have your reaction as we will call an early meeting on this subject.

SIGNED R. L. Bannerman

**R. L. Bannerman
Deputy Director
for Support**

Att.

DD/S:RLB:ksd (6 June 68)

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